

Profile – Nico Huber

Management Consulting, Sourcing Advisory, Vendor Management, Project- & Interim-Management, Business Analysis, Requirements Engineering

Senior Consultant with technical background and a strong focus on data-management, end-to-end (E2E) digitalization, transformation and automation regulatory projects for large enterprises.

In addition, references in carve-out, post-integration, transaction advisory, sourcing advisory, business process outsourcing(BPO), vendor-selection, vendor-management and anti-money-laundering(AML/KYC) projects. Proven communication skills (C-Level, Cross-Departments, Global Programs, Vendors).

In-depth experience in data-management, data-strategy, data-migration, data-transformation, software development and business intelligence.

Long-term projects in automotive, banking, private equity, corporate finance, financial servicing, transaction advisory services, insurance, energy, legal, compliance & governance for various departments of large corporations (DAX40) and Big4 consulting firms.

More than 20 years of experience in various different roles (software development, business analysis, project governance, project- and program management) on the IT and business side.



Roles: Management Consulting, Project Management (Agile, Waterfall & Hybrid), Interim Management, Business Analysis

Industries: Banking, Finance, Private Equity, Industry, Energy, Automotive, E-Commerce, Luxury Industry, Management Consulting (Big4)

Experience: > 30.000 performed project hours since 2001

Web3: Proven management and delivery of a Web3 project in the luxury industry in Switzerland (Digital Passport / Blockchain / SmartContracts)

Clients: Daimler Truck, Deutsche Bank, Allianz, Siemens, Siemens Energy, Big4(EY), Ginkgo Management Consulting, STRATECO, GFT, KeilKTM, Richemont...

Certifications: Prince2 (Project Management), IREB (Requirements Engineering), ITIL (IT Service Management), St.Galler Management Seminar (General Management)

Leadership: Employee responsibility for 2 units, 7 teams with more than 70 people. Control and communication with internal and external stakeholders.

Communication: Proven C-Level communication skills in various projects and industries

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Experience – Nico Huber

- **Strategy & Interim Management (Richemont, Panerai, IWC, Cartier):** Setting up project governance for a Web3 project in the area of digital passport (Blockchain/NFT). Strategic advice on the development of the target operating model. Coordination with various stakeholders on the customer and vendor side. Operational management of the project and handover to the line management. Rollout of the digital passport to the world's leading luxury industry brands.
- **Provider selection (BPO for >40 legal entities; Volume > 40. Mio.; Automotive):** Support in negotiating a framework contract with the new provider as well as service contracts with the local entities. Setting up the project governance of the global PMO for the transition and post go-live phase.
- **Project Lead OneBI region DACH - Global Business Intelligence Project (Allianz Partners Germany):** Project lead of the GBM sub-project ONE BI. C-Level reporting to the global project, local management and IT departments. Communication with global colleagues in France, Poland, Austria and Switzerland. Coordination in close cooperation with the different departments
- **Multi Project Lead: Banking (Deutsche Bank):** Project Lead for automation and digitalization of various end-to-end banking processes. Cross-program and cross-departmental coordination between different internal and external stakeholders. Duration: >18 months / Benefit: >10.000 automated cases per month
- **Interim Head of Production (Global AML / KYC consultancy):** Interim production lead with direct reporting at C-level for a global AML / KYC consultancy. Responsible for 2 units and 7 teams who work in globally distributed locations. The teams were responsible for carrying out the KYC checks in the regulatory environment for banks and insurance companies.
- **Management Consulting Lega&Compliance (Siemens Energy):** Management consulting for the new global Legal&Compliance application on business side. Management of the vendor selection process including long-listing, short-listing, RfI/RfP, evaluation and signing. Accompaniment of the complete system introduction up to the go-live including test planning and decommissioning of the legacy systems.
- **Interim Manager HR Applications: Carve Out & Vendor selection (Siemens):** Carve Out & Application strategy: Support the management for the global IT HR applications during the carve out (>90.000 employees). Analysis of the existing application portfolio and define the future application strategy. Align service agreements between the old and new company. Requirements on application level were aligned and coordinated with the appropriate business and IT partners. Ensuring the day 1 readiness and preparing the post carve out phase depending on the application strategy.
- **Project Lead Automation: Regulatory Project – KYC/Know Your Customer (Top 5 German Bank):** Project Lead for the automation and digitalization of regulatory Know Your Customer(KYC) processes. Duration: >9 months / Benefit: >10.000 KYC cases per quarter
- **Business Analysis & Requirements Engineering: Banking (Deutsche Bank):** Analysis of end-to-end(E2E) core banking process. Analysis, validation and documentation of functional and non-functional requirements from various business areas (Banking, Lending, Other). Duration: >12 months / Benefit: >100.000 of fully automated cases per year
- **Project Lead: LegalTech:** Project lead of a webbased digital contract processing project. Responsible for the MVP, business case, development, vendor onboarding and coordination as well as project execution. Duration: >12 months / Benefit: Fully automated contract rendering on multiple devices
- **Business Analysis & Functional Analysis: Industry (Siemens GS IT / CF R):** Automated financial reporting for the senior management of central board and finance & controlling departments. Duration: > 5 years / Benefit: >30.000 automated generated reports per month
- **Transaction Advisory: Private Equity Funds / Public and State-Owned Banks / Big4 Consulting firm:** IT based data mining , reporting and valuation to support transaction advisory services and underwriting process on buy-side and sell-side due diligence in distressed debt market. Duration: > 2 years / Benefit: Detailed valuation of > \$ 25bn of non-performing-loan(NPL) portfolios (Real Estate, Shipping and Aviation)