Nico Huber

Management Consulting, Project- & Interim-Management, Business Analysis, Requirements Engineering

Senior Manager with technical background and a strong focus on data-management, end-to-end (E2E) digitalization, transformation and automation and regulatory projects for large enterprises.

In addition, references in carve-out, post-integration, transaction advisory, anti-money-laundering(AML/KYC), sourcing advisory, business process outsourcing(BPO), vendor-selection and vendor-management projects. Proven communication skills (C-Level, Cross-Departments, Global Programs, Vendors).

In-depth experience in data-management, data-strategy, data-governance, data-migration, data-transformation, software development and business intelligence.

Long-term projects in banking, private equity, corporate finance, financial servicing, transaction advisory services, insurance, energy, automotive, legal, compliance and governance for various departments of large corporations (DAX40) and Big4 consulting firms.

More than 20 years of experience in various different roles (software development, business analysis, project governance, project- and program management) on the IT and business side.

> 30.000 performed project hours since 2001.

Management skills	
	Leadership: Employee responsibility as "head of" for 2 units, 7 teams with more than 70 people
	Communication: Proven C-Level communication skills in various international projects and industries
	Project & Program Management: Prince2, Project Directing, Stage Controlling, Work-Package Controlling
	Governance & PMO: Setup of the Project Governance / Program Governance of global projects with various
	Business Analysis: Business Process Analysis, Business Continuity, Portfolio Management & Valuation, Underwriting, Financial management, Demand management, Application/System/Service analysis
	Requirements Engineering: Eliction, analysis, documentation, valuation, negotiation and management of Requirements
	Data Management: Data Strategy, Data Governance, Data Quality Improvement, Data Migration, Data Transformation, Data Privacy Management, Data Analysis
	IT Service Management: ITILv3, Service strategy, Service design, Service transition, Service operation, Continual service improvement(CSI)

Technical skills	**Web3:** Blockchain; NFT; Smart Contracts; Digital Passport
	PM Tools: Confluence; Jira; ServiceNow; Office; Project
	Business Intelligence: OLAP, ETL, Data-Mining, Data-Marts, Data-Warehouse (DHW)
	Automated Reporting: SAP BW, SAP BEx, SAP EPM, Talend Open Studio, SQL-Server, Query-Design, Report-Design, Access, Excel, VBA
	Databases: Database-Design, Database-Programming, SQL-Server, Stored Procedures, Views, Access
	Web-Development: .NET-Frameworks, ASP.NET, C#, VB.NET, VBA, JavaScript, XML, XSL, HTML, CSS

Certifications	**- Prince2 Certification in Project Management**
	- ITILv3 Foundation Certificate in IT Service Management (AXELOS Global Best Practice)
	- IREB Certified Professional for Requirements Engineerin
	- Intermediate Performance Controlling
	- Accounting Principles: **IFRS vs. HGB (German/Local GAAP)**
	- Performance Controlling
	- Specific Accounting Topics - Consolidation
	- Specific Accounting Topics - Merger
	- SAP Reporting in SAP BCS
	- SAP BEx Power-User Training
	- Microsoft Certified Professional

Education	**St. Galler Management Seminar, Business Administration**
	Scope: business administration, management, organization, marketing, leadership, human resource management, financial management, accounting, project management, business law, economics, technology management, innovation management, business mathematics and statistics
	University of St. Gallen (KMU-HSG)
	Executive B.B.A., Business Administration Steinbeis Center of Management and Technology (SCMT)
	IT Specialist, Application Development Professional business school of the city of Augsburg in Bavaria

Languages	**German** Native speaker
	English Full professional proficiency

Interests	Entrepreneurship, Digital Business, Finance, Traveling, Photography, Mountainbiking, Skiing, Sailing, Tennis

Contact Data	Email: mail@nico-huber.de
	Web: www.nico-huber.de
	Phone: +491773366911

Projects & References

03/2023-11/2023 **Strategy Consulting & Interim Management for a Web3 Project**

Customer	Luxury Brands in Switzerland/Geneva	Setting up project governance for a Web3 project in the area of digital passport (Blockchain/NFT). Strategic advice on the development of the target operating model. Coordination with various stakeholders on the customer and vendor side. Operational management of the project and handover to the line management. Rollout of the digital passport to the world's leading luxury industry brands.
Departments	Senior Management of the Global Web3 Innovation Program	
Tasks	Startegy Consulting and Interim Mangament	
Environment	Startegy Consulting; Stakeholder Management; Project Governance; Project Managment; Interim Managment;	
Technology/Tools	Web3; Blockchain; NFT; Digital Passport; Confluence; Jira; ServiceNow; Kanban	

04/2022-02/2023 **Management Consulting:**
Business Process Outsourcing & Transition Management

Customer	German Automotive Company	Provider selection (business process outsourcing for >40 legal entities; volume >40 million EUR). Support in negotiating a framework contract with the new provider and service contracts with 30 entities. Setting up the project governance of the global PMO for the transition and post go-live phase. Align with the new vendor and succeeding provider during all transition phases (preparation, knowledge transfer, service rehearsal testing, hypercare, go-live, post-go-live). Regular alignment/clarification with business units in different world regions.
Departments	Global Program / C-Level	
Tasks	Management Consulting	
Environment	Business Process Outsourcing; Sourcing Advisory; Contract Negotiation; Vendor Selection & Management; Post carve-out; Governance; Global PMO; Transition Management;	

07/2021-03/2022 **Management Consulting:**
Legal, Compliance & Governance

Customer	Siemens Energy AG	Responsible for the role-out of the new global Legal-, Compliance- and Governance application on business side. Accompaniment of the complete system introduction up to the go-live including UAT test planning and decommissioning of the legacy systems.
Departments	Global Legal & Compliance (SE LC CO)	
Tasks	Management Consulting	Coordination and acceptance of business requirements with the vendor. Moderation of workshops. Planning of the data migration from the legacy system, coordination of the acceptance criteria, validation of the quality gates.
Environment	Post carve out activities; Role out; Data migration; Vendor Management; Data Privacy; Data processing descriptions; Data management; Data migration; Data strategy; GDPR;	Ensure that the organizational structure of Siemens Energy is implemented in the new tool in accordance with the requirements. Preparation of the global role out in all regions of the world (> 500 processes and > 500 users).

09/2020-06/2021 **Management Consulting: Vendor selection & Data Privacy**

Customer	Siemens Energy AG	Advice the global EHS (Environmental, Safety & Health) management on IT and Business side. Analysis of the business demands and support of the requirement gathering process. Vendor selection for a new global EHS tool. Management of the vendor selection process including long-listing, short-listing, RfI/RfP, evaluation, signing.
Departments	Information Technology Global HR Services (SE IT APD C)	
Tasks	Management Consulting	
Environment	Post carve out activities; Vendor slection; EHS (environmental, safety and health); ESG (environmental, social and governance); Data Privacy; Data processing descriptions; Data management, Data strategy;	Coordination of data protection measures for more than 50 applications with the product owners. Moderation of workshops with different departments and stakeholders. Regular consultations with the experts, stakeholders, development teams as well as the internal and external service providers to ensure compliance with the requirements from the globa data protection. Reporting to the global IT Managmanet Team as well as the global data protection

teams. Ensuring the correct documentation of the measures and compliance with the official approval process.

06/2020-10/2020 **Interim Management: Carve-Out**

Customer	Siemens AG	Interim management for the global IT HR department during the Siemens Energy carve-out (>90.000 employees). Based on the move, replace, exit or copy decisions for each application, the corresponding service agreements (TSA / ESA) were drawn up between the old and new company. Requirements on application level were aligned and coordinated with the appropriate business and IT partners. Ensuring the day 1 readiness and preparing the post carve out phase depending on the application strategy.
Departments	Information Technology Global HR Services	
Tasks	Management Consulting	
Environment	Carve out of the Energy business; HR applications for >90.000 employees	

04/2020-06/2020 **Interim Head of Production**

Customer	Global AML / KYC consultancy	Interim production lead with direct reporting at C-level for a global AML / KYC consultancy. Responsible for 2 unit leads and 7 team leads who work in globally distributed locations. The teams were responsible for carrying out the KYC checks in the regulatory environment for banks and insurance companies.
Departments	C-Level	
Tasks	Production Lead	
Environment	Regulatory environment; Anti-Financial-Crime (AFC); Anti-money laundering (AML); Know Your Customer(KYC)	

11/2019-04/2020 **Interim Project Lead ONE BI for the german BU**

Customer	Allianz Partners	Interim project lead for DACH region with direct reporting at C-level. Coordination of the GBM sub-project ONE BI. Creation and ongoing updating of the report implementation plan. Status reporting to the global project, local management and IT departments. Communication with global colleagues in France, Poland, Austria and Switzerland. Coordination in close cooperation with the different departments. Ensuring a successful UAT of the implemented reports including testing of migrated legacy data. Actively pushing ahead with the finalization of a future rights and roles concept in cooperation with the responsible business units.
Departments	C-Level GBM sub-project ONE BI	
Tasks	Project Management	
Environment	Business Intelligence	
Technology	Business Intelligenc with Microstrategy; Data Strategy, Data Management; JIRA; Confluence; Excel; Kanban	

02/2019-10/2019 **Project Lead Automation: Regulatory Project – KYC/Know Your Customer**

Customer	STRATECO	Project Lead for the automation and digitalization of regulatory Know Your Customer(KYC) processes.>10.000 KYC cases per quarter.
Departments	Client: Top 5 German Bank	
Tasks	Project Lead Automation	
Environment	Regulatory environment; Know Your Customer(KYC); End-to-End process automation and digitalization; Data Mining	

09/2018-06/2020 **Transaction Advisory (Sell-Side)**

Customer	Big4 consulting firm	Sell-side transaction advisory for an distressed portfolio of non-preforming loans (NPLs). Preparing data tapes for the negotiations with bidders. Several data-driven analysis and assurance tasks of various engagements with complex borrower-loan-security-structures (shipping and aviation loans).
Departments	Client: State-Owned Bank	
Tasks	Sell-Side-Due-Diligence, Deep data analysis and quality assurance	

Environment	Transaction advisory, Sell-Side Due-Diligence, Data rooms, Distressed debt, Non performing loans (NPL), Shipping, Mortgaged-Securities, Borrower-Loan-Security-Structures, Data Analysis, Data Transformation	

05/2017-08/2018   **Multi-Project-Lead for several projects > regulatory requirements**

Customer	Deutsche Bank PW&CC Technology (German DAX30)	Multi-Project-Lead for several projects in banking process automation and digitalization and regulatory requirements (General Data Protection / GDPR, FeeTransferRegulatory).
Departments	Program OpsRenewl; Program FTR; Program GDPR; Program AQUILA; Orinoco;	Responsible for the day to day project-management of several projects in the field of automation and digitization. Challenging was the complex stakeholders relationships as well as multiple dependencies between different programs, departments and applications. Through the project a new vendor with several offshore subsidiaries where integrated. The main project was WATERFALL however the offshore teams where working in AGILE.
Tasks	Multi-Project-Managment	
Environment	Agil; Scrum; Waterfall; End-to-End process automation and digitalization	
Technology	Orinoco, TIBCO, HP ALM	

12/2016-01/2018   **Project Lead and Managment Consulting for an Legal-Tech-Project**

Customer	myVertrag	Project lead of digital contract processing project. Responsible for the elaboration of the MVP with the foundes team. Further the business case for the MVP stage was elaborated.
Departments	Senior Management / Founder	
Tasks	Manament Consulting; Project Managment; Business analysis; Functional analysis; E2E (End-to-End) analysis of business processes;	Followed by the selection, contract negotiation and onboarding of several vendors. Management of the daily tasks of the project by applying of Prince2 project management methodology. Final output was a fully automated contract rendering engine with multi-language support and the ability to render contracts as well as dynamic input forms on mulitple devices without any additional development.
Environment	Automated contracting in Legal-Tech environment; Data privacy, Data Management, Database Design	Duration: >12 months / Benefit: Fully automated contract rendering on multiple devices for > 10.000 contracts a day.
Technology	.NET-Framework, ASP.NET, SQL-Server, SQL, Dynamic & Responsive Web-Design	

07/2016-04/2017   **Core banking process automation and digitalization for an german DAX30 bank**

Customer	Deutsche Bank PW&CC Technology (German DAX30)	Functional business analysis for core banking process automation and digitalization. Analysis, validation and documentation of functional and non-functional requirements from various business areas (Banking, Lending, Other); analysis and modulation of end-to-end (E2E) business processes.
Departments	PW&CC Technology Global Technology (GTO PBC) Infra.- COO / GTO PBC & HR Solutions Orinoco	Creation of different management products: - Project Requirements Document (PRD) for the business requirements. Review of PRD of other domains. - Terms of References (ToR) to define the project scope between different business depatments in the project initation phase.
Tasks	Project Managment; Business analysis; Functional analysis; E2E (End-to-End) analysis of business processes; Creation of Project Documents (PRD, ToR, DSRS, etc.)	- Detailed Software Requirements Specifications (DSRSe) to document the functional specification incl. the functional and non-functional requirements of the solution. Review of DSRS documents of other domains. Tailoring of manament products and templates to use the documents in an suitable approach.

Environment	Banking, Lending, Core banking process automation and digitalization, End-to-End processes, Requirements engineering; Big-Data-Management	Accompanied by further implementation phases of the project as a central contact for questions regarding the requirements. Independent advancing the necessary coordination in all changes to requirements.
Technology	Excel, Word, PowerPoint, Visio, ARIS, Adonis, HP ALM, Orinoco	Review the SIT test cases for correctness, completeness and prioritization from the perspective of the requirements documented in the DSRS.

03/2016-08/2016   Business & Functional analysis: Business continuity management (BCM)

Customer	Deutsche Bank GT PBC (German DAX30)	Business process analysis of an existing complex workflow system to find an solution approach to mitigate the risks identified in the business impact analysis.
Departments	Global Technology (GTO PBC) Shared Application Services Infra.- COO / GTO PBC & HR Solutions Orinoco	Challenging was the complexity of the project environment defined by multitude of dependencies and stakeholders from different departments as well as the criticality of the processes in the workflow system.
Tasks	Business analysis; Functional analysis; E2E (End-to-End) analysis of business processes; Requirements engineering; Creation of Project Requirements Documents (PRD), Terms of Reference (ToR) and Detailed Software Requirements Specifications (DSRS)	Finally a feasible solution approach was identified and transfered to an detailed software requirements specification (DSRS).
Environment	Business continuity management (BCM), Core banking process automation and digitalization, End-to-End processes, Requirements engineering, ITIL	
Technology	Excel, Word, PowerPoint, Visio, ARIS, Adonis, HP ALM, Orinoco	

09/2012-01/2016   Automated Regional- and Performance-Reporting for an german DAX30 corporation

Customer	Siemens AG GS IT CF R RP (German DAX30, Multinational Conglomerate)	Enhancements to the existing application for automated financial reporting for the central board. New reports in infrastructure and support function reporting. Adjustment of existing currency effects reports, global regional and overview reporting as well as dividend planning.
Departments	Corporate Shareholder Controlling, Corporate Finance and Controlling, Corporate Information Technology, Corporate Automation	Analysis of the new requirements of the finance department. Clarification of technical and economical viability with various internal departments. Preparation and planning of the implementation. Adaptation of existing reports, queries and templates to the new requirements of the financial department.
Tasks	Business process analysis, Application analysis, Requirements Analysis, Improvement management, Change management, Data analysis, Data validation, Data quality assurance	Design and implementation of strategies for improvement of data quality. Implement specific requirements on reporting during the reorganization of sectorial and divisional structure. Supporting regional reporting due comparability calculation of financial figures, as well as hierarchy reorganization in various financial

Environment	Financial reporting, Financial data management, Data transformation, Master data management, Data quality, Performance reporting, Shareholder reporting, Regional reporting, Automated reporting, Dividend planning, Currency effect reporting	reports for the central board.
Technology	Business Intelligence, OLAP, Data-Mining, Data-Marts, Data-Warehouse, ETL, Query-Design, Report-Design, SAP BW, SAP BEx, SQL-Server, Access, Excel, VBA, SQL, ESPRIT	

10/2011-03/2016   **Dividend reporting and planning for enterprise business**

Customer	Siemens AG IT CA FR & F R 2 (German DAX30, Multinational Conglomerate)	Analysis and redesigning the Dividend-Reporting-Tool for the managing board of an german corporation. In order to ensure an appropriate planning and execution of dividend payments.
Departments	Corporate Finance and Taxes, Corporate Shareholder Controlling, Corporate Finance and Controlling, Corporate Information Technology, Corporate Automation	Reporting figures from global SAP consolidation system and other source has been joint. Various key figures regarding received dividends, forecasts and estimations for predetermined time-slices are provided. Further the holding-structure as well as the majority and minority-structure has to be considered. Additional local and international tax law pretended had to be considered. Particularly in relation to profit and loss transfer in between subsidiaries.
Tasks	Business process analysis, Requirements Analysis, Application analysis, Data analysis, Data validation, Data quality assurance	The project scope included the analysis, validation and remodelling of the currently used tools and processes due it's intransparency. The main objective was to ensure enhanced transparency and improved data quality.
Environment	Dividend Reporting, Dividend receiving's, Dividend forecasting, Dividend estimations, Majority- and Minority-Reporting, Enterprise holding structures, Master-Data-Management	
Technology	Business Intelligence, OLAP, Data-Mining, Data-Marts, Data-Warehouse, ETL, Query-Design, Report-Design, SAP BW, SAP BEx, SQL-Server, Access, Excel, VBA, SQL	

06/2011-06/2012   **Business Strategy Analysis**

Customer	Private Company	Business strategy analysis of an IT-Consultancy and IT-Service firm. Detailed analysis of business divisions, portfolio positioning and delivered services (IT-Consultancy, IT-Service, IT-Infrastructure, Web-Hosting, Application-Hosting, Software-Licence-Business, Cloud-Business).
Departments	Management Board	
Tasks	Management consultancy, Business Analysis, Portfolio Analysis, Market analysis, Data analysis, Data valuation	Analysis the initial situation by identify the key internal factors (strengths and weaknesses) and external factors (opportunities and threats). Review the business viability from financial view and identifying upcoming risks.
Environment	Performance reporting, Performance analysis, Portfolio analysis, SWOT analysis	
Technology	Excel, Word, PowerPoint, Visio	

08/2010-06/2012   **Application Migration**

Customer	Private Company, Image & Media Industry	Preparation, planning, implementation and project coordination of the migration of an windows based front-end application in a new web front-end.

Departments	Management Board, Head of Information Technology	The application to migrate was an individual developed ERP and CRM-System in the area of image-syndication. The system is used at various locations of the customers worldwide.
Tasks	Project management, Project directing, Project stage controlling, Work packages controlling, Business Process Analysis, Application Analysis, Requirements Management	The operation of the application should not be interrupted until the roll-out. Then new functions have been implemented. Particularly in the area of web-based reporting. Customized cross-database-reporting with various output options in PDF, Excel and Word output. Local requirements of the company's locations had to be considered.
Environment	Web-Architectures, Web-Applications, Data migration & transformation, Data quality improvement, Front- and Backend-Technology	
Technology	.NET-Framework, ASP.NET, C#, VB, SQL-Server, SQL, HTML, CSS	

12/2009-04/2010	**Research and Analysis**	
Customer Departments	Private business school Center of Management and Technology	Market research and analysis with output of an study paper: "What impact does the change from industrial to information society have on the market for skilled professionals?".
Tasks	Market analysis, Data analysis	
Environment	Information society, Transformation in Employment, New market for professionals, Working in tertiary sector, Talent management, Virtual and multinational collaboration, Organisation Structures	Focused on new opportunities of working for professionals in virtual and multinational environments. Research lead information, which prove the undocking of the economic growth from an ever-increasing consumption of energy by means of an improved productivity of energy.
Technology	Excel, Word, PowerPoint	

03/2009-09/2011	**Automated financial reporting for the central board**	
Customer	Siemens AG IT CA FR & F R 6 (German DAX30, Multinational Conglomerate)	Induction into an existing tool for automated financial reporting for the central board. The tool creates internal and external financial reports with different financial figures and individual key performance indicators for all consolidated subsidiaries as well as the holdings. Various master data structures and hierarchies can be considered. Comparability calculations can be evaluated for discontinued operations.
Departments	Corporate Shareholder Controlling, Corporate Finance and Controlling, Corporate Information Technology, Corporate Automation	
Tasks	Business process analysis, Application analysis, Requirements Analysis, Change management, Data analysis, Data validation, Data quality assurance, Database development	Project scope was the analysis of existing reporting processes and technologies. In particular, the data-deductible from SAP BW, the data-transmission in a customized repository, the construction of the repository, the automated formatting functions as well as existing template technology. Request coordination with the financial and IT departments. Implementation of approved changes without interruption of operation.
Environment	Financial reporting, Performance reporting, Shareholder reporting, Regional reporting, Automated reporting, Consolidated financial reporting, Business Intelligence, ETL, Query-Design, Report-Design	Also the existing templates were analysed and replaced by new, more efficient technologies. So could the output be increased by several thousand pages with better quality and faster creation time.
Technology	Business Intelligence, OLAP, Data-Mining, Data-Marts, Data-Warehouse, ETL, Query-Design, Report-Design, SAP BW, SAP BEx, SQL-Server, Access, Excel, VBA, SQL	

03/2008-06/2009	**Project Management**	
Customer	Private Company	Supporting legal type conversion form a private company in an incorporated limited company.

Departments	Project board	Directing and controlling project stages. Identifying project stages and work packages. Co-ordinating stages and work packages including all 3rd parties.
Tasks	Project management, Change management	
Environment	Project directing, Stage controlling	
Technology	Excel, Word, PowerPoint	

01/2009-06/2009   Transaction Advisory Services (Buy-Side-Due Diligence)

Customer	Independent Advisory Firm	Analysis and validation of an distressed debt real estate portfolio.
Departments	Transaction Advisory Services, Distressed Debt, Underwriting, Real Estate	Investigation and valuation of real estate and land charges from the perspective of the lender and purchaser's. Due diligence process as sub-contractor of an financial advisory firm. The client was an private equity firm.
Tasks	Due diligence, Transaction advisory, Data quality analysis, Data validation, Data analytics	
Environment	Distressed debt, Non performing loans (NPL), Real estate, Mortgaged-Securities, Borrower-Loan-Security-Structures, Data modelling, Data analysis & transformation, ETL	
Technology	Excel, Word, PowerPoint, Access	

03/2008-03/2009   Customizing of an E-Commerce-System

Customer	B2C Online-Retail-Company	Customizing of an >100 Mio. EUR revenue E-Commerce-System of an German online retail company.
Departments	Management Board	Analysis, enhancement and optimization of the online sales processing, enterprise-resource-planning and supply-chain-management functionality. Integration of different Web-Services from 3rd-party such as credit card payment, extended product information and usability features.
Tasks	3rd-Party-Management, Business Process Analysis, Requirements Analysis, Quality assurance, Software development, Database development	
Environment	3rd-Party-Web-Service integration, E-Commerce, Web-Architectures, Retail Business, High-Availability	
Technology	Web-Services,.NET-Framework, ASP.NET, VB, SQL-Server, SQL, HTML, CSS	

02/2006 - 03/2008   14x Transaction Advisory Services (Buy-Side-Due Diligence)

Customer	Private Equity Fund, International Audit Firms, Distressed Assets	14x independent projects: Supporting 14x the underwriting process for distressed asset portfolios. Analysis and preparing various data-tapes for due-diligence-processes in data rooms.
Departments	Transaction Advisory Services, Underwriting	Planning, development, maintenance, test and reporting of an individual database valuation tools for the Bye-Side-Due-Diligence of distressed dept portfolios. Mostly special focused on non-performing-loan (NPL) portfolios.
Tasks	Underwriting process, Bye-Side-Due-Diligence, Business process analysis, Requirement Management, Data quality assurance, Data analytics, Database development	In case of portfolio purchasing the underwriting-data was migrated into final assets-management-structures. Test and quality assurance based on customer requirements. The customer was an private equity firm with strong focus on

Environment	Bye-Side-Due-Diligence, Underwriting, Transaction advisory, Data rooms, Distressed debt, Non performing loans (NPL), Real estate, Mortgaged-Securities, Borrower-Loan-Security-Structures, Data modelling, Data analysis & transformation	distressed assets.
Technology	Business Intelligence, OLAP, Data-Mining, Data-Marts, Data-Warehouse, ETL, Query-Design, Report-Design, SQL-Server, Access, Excel, VBA, SQL	

02/2006 - 03/2007 Customizing an web based B2B-Application

Customer	Private Company, Image & Media Industry	Customizing an own web based B2B-Application for an start-up in digital-asset-management.
Departments	Management Board, Head of Information Technology	Business development and process analysis. Coordination and quality assurance of the entire IT infrastructure including all suppliers.
Tasks	Business process analysis, Requirement Management, Data quality assurance; Software Development	
Environment	Web-Architectures, Web-Applications, Front- and Backend-Technology, E-Commerce	
Technology	.NET-Framework, ASP.NET, C#, VB, SQL-Server, SQL, HTML, CSS	

01/2006 - 12/2006 Realising an new B2B-Web-Application

Customer	Private Company, Telecommunication	Consultancy, planning, development and test of an new B2B-Web-Application to distribute the locations for cell-stations/base-stations for mobile communication infrastructure. Extract, transfer, load and quality assurance for multiple data sources.
Departments	Project Board	
Tasks	Business process analysis, Requirement Management, Data quality assurance; Software Development	
Environment	GPS data processing, Database design, Data migration, Data validation, Web-Architectures, Web-Applications	
Technology	Business Intelligence, OLAP, Data-Mining, Data-Marts, Data-Warehouse, ETL, Query-Design, Report-Design, SQL-Server, ASP.NET	

02/2005 - 03/2006 Build up an Portfolio-Management-System for Financial-Servicing-Firm in distressed debt

Customer	Private Equity Fund, Distressed Assets	Build up an distressed debt Portfolio-Management-, Valuation,- Tracking-, Workout,- and Reporting-Tool (Loan-Servicing-Plattform) for the financial servicer of an leading private equity firm.
Departments	Project Board, Portfolio Management, Workout, Underwriting	The application is focused on workout of distressed loan portfolios. Specific intentness on non-performing-loans (NPL) and borrower-loan-security-structures. The applications manages a total portfolio value over $ 25 bn.
Tasks	Business process analysis, Requirement Management, Data quality assurance; Software Development	

Environment	Distressed debt, Non performing loans (NPL), Asset backed securities, Real estate, Mortgaged-Securities, Borrower-Loan-Security-Structures, Workout advisory, Financial workout, Data analysis, Data modelling, ETL, Customized automated reporting	
Technology	Business Intelligence, OLAP, Data-Mining, Data-Marts, Data-Warehouse, ETL, Query-Design, Report-Design, SQL-Server, Access, Excel, PowerPoint	

10/2004 - 03/2005 Reporting-Tool for the Real Estate Department of an Private Equity Fund.

Customer	Private Equity Fund	Implementation of an Administration- and Reporting-Tool for the Real Estate Department of an Private Equity Fund.
Departments	Asset Management, Real Estate, Portfolio Management	
Tasks	Business process analysis, Requirement Management, Data quality assurance; Software Development	Data extraction from various existing sources (access, excel templates, etc.) in to the new application including data quality assurance. Strong focus on the mortgage and securities side. As well as rental cash-flow tracking, financial analysis, real estate valuation and reporting for portfolio management departments.
Environment	Real estate, Mortgages, Distressed debt, Asset backed securities, Non performing loans (NPL); Data analysis, Data modelling, ETL, Customized reporting	
Technology	SQL-Server, Access, Excel, VBA	

07/2003 - 03/2005 Customized ERP-B2B-Cloud-Application

Customer	Private Company, Image & Media Industry	Planning, development, test of an customized enterprise-resource-planning B2B-Cloud-Application for different departments of an Image-Syndication-Company. Strong focus on Industry-Standards and local Reporting-Guidelines.
Departments	Management Board, Head of Information Technology	
Tasks	Requirements Management, Project Management, Software Development, IT Operations, Database development	
Environment	Front- an Backend, Web-Architectures, Web-Applications, E-Commerce	
Technology	.NET-Framework, ASP.NET, C#, SQL-Server, SQL, Web-Services, XML, XSL	

06/2002 - 03/2013 Operating an B2B-Cloud-Application

Customer	Private Company	Operating an customized B2B-Cloud-Application with 7/24 availability in multiple datacentres.
Departments	Management Board, Head of Information Technology	
Tasks	IT Service Management, Availability Management, Change Management, Monitoring and Event-Management, IT Operation	Monitoring the availability of services. Development and evaluation of various risk scenarios and corresponding countermeasures. Continuous review and adjustment of data security and data backup strategy to fulfil service-level agreements.

Environment	IT Infrastructure, Web-Architectures, Backend	
Technology	SQL-Server, Internet Information Server, FTP-Server, Web-Services	

06/2002 - 07/2003 Customizing an web based B2B-Application

Customer	Private Company, Image & Media Industry	Customizing an own web based B2B-Application for an international client in image & media industry, including business process analysis&modeling, integration for end users and connecting the international offices.
Departments	Management Board, Head of Information Technology	
Tasks	Requirements Management, Project Management, Software Development; IT Operations	Coordination and quality assurance of the entire IT infrastructure including all suppliers.
Environment	Web-Architectures, Web-Applications, Front- and Backend-Technology, E-Commerce	
Technology	.NET-Framework, ASP.NET, C#, VB, SQLServer, SQL, HTML, CSS	

01/2000 - 06/2002 Product idea and implementation

Customer	Own Company	Product idea and conception, planning, development, test, distribution, operation and support of an customizable, web based B2B-Application for archiving, distributing and trading with immaterial rights on images of third party's.
Departments	Business Development	
Tasks	Entrepreneurial spirit, Business development, Market analysis, Business process design, Software Development, Database development, IT Operations	The final product was called Fotostore. Fotostore was one of the first 100% web based application. A long time before such applications were called "Cloud-Applications".
Environment	Web-Architectures, Web-Applications, Front- and Backend-Technology, Database design, E-Commerce, Cross-Browser-Support, Cross-Languages-Support, Advanced web-hierarchy support	The major customers used Fotostore longer than 10 years. This shows how advanced the technology, the database-design and application-architecture of Fotostore has been from the beginning designed. So the world's leading publishing houses have licensed new pictures every day over a decade, supported by Fotostore-technology.
Technology	.NET-Framework, ASP.NET, C#, VB, SQLServer, SQL, HTML, CSS	

09/2001 - 12/2004 Corporate Web-Tools

Customer	Private Companies	Concept and programming a plenty of corporate Web-Tools with cross-browser, multi-language and database supported functionality. More than 50 small and medium-sized project were handled.
Departments	Miscellaneous	
Tasks	Business Process Analysis, Requirements Management;	
Environment	Web-Architectures, Web-Applications, Front- and Backend-Technology, E-Commerce	
Technology	ASP.NET, ASP, VB, C#, VBA, HTML, CSS, Access, SQL-Server,	

11/2000 - 06/2001 CMS for E-Government

Customer	Private Company	Planning, development and quality assurance of an individual web based content-management-system (CMS) for e-government. Complex hierarchical structures have been
Departments	Miscellaneous	

Tasks	Project Directing & Controlling, Requirements Analysis, Change Management	government. Complex hierarchical structures have been considered.
Environment	Web-Architectures, Web-Applications, Front- and Backend-Technology	
Technology	ASP, VB, VBA, HTML, CSS, Access,	

09/1998 - 09/2001 Various IT-Projects in ERP, CRM and Web-Environment

Customer	Private Companies	Various IT-Projects in ERP, CRM and Web-Environment during the apprenticeship to an professional IT-Specialist with focus on application development.
Departments	Miscellaneous	
Tasks	Align requirements; Implement requirements by time, cost and quality criteria	
Environment	ERP, CRM, Web, E-Commerce	
Technology	Sage-KHK Classic-Line + Office-Line, VBA, VB, Access, DBASE, SQL-Server, Excel, Word, PowerPoint, ASP, HTML,	

09/1996 - 09/1998 Self-Study of different programming languages

Customer	Private Companies	Independent learning of different programming languages and implementation-first small tools and applications.
Departments	Miscellaneous	
Technology	Delphi, Pascal, QBASIC, Visual Basic, DBASE,	